

New Jersey School Boards Association



Colts Neck Township School District

Strategic Planning

Facilitated by NJSBA Field Service Department

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Components of Strategic Planning





Planning Process

- State of the District Report & Presentation
- Identified Strengths & Challenges
- Created a Vision
- Developed Goals and Objectives from the Vision
 & Mission
- Action Plans are developed
- Strategic Plan is delivered to the BOE
- Strategic Plan provides a framework for annual goals



Cheers!!!

Planning Meetings – 2022

January 29, 2020, February 26, 2020, and March 11, 2022* (Delayed due to COVID-19 Pandemic)

Participants

Board of Education Members, the Superintendent, Business Administrator, Administrators, Teachers, Parents and Community Members volunteered their time and contributed to the success of this plan!!!



Colts Neck Twp. Mission Statement

Readopted January 2020

Our mission is to empower and inspire students to be confident, creative, self-sufficient learners who maximize their strengths and talents and contribute as responsible participants in their ever-expanding world.



Colts Neck Township Vision Statement

Colts Neck Township School District is a place where learning is engaging, individualized, inspirational and meaningful for all members of the school community at all times.



Beliefs & Core Values

- <u>Community:</u> cultivating dynamic partnerships through transparency, communication and trust between the district and community.
- <u>Academic:</u> curricular and co-curricular programs that are student-centered, tech forward and encourage all participants to question, take risks and innovate.
- <u>Physical Environment:</u> provide a safe, inviting, stimulating environment that is well-maintained and environmentally responsible.



Beliefs & Core Values

- <u>Fiscal Responsibility:</u> providing an education for our students that meets their educational needs in a fiscally responsible manner.
- <u>Professional Learning:</u> enhancing professional practices that inspire and empower staff to elevate student learning experiences.
- <u>Social-Emotional Learning</u>: recognizing and promoting a culture of social, emotional, and physical wellness to instill a strong sense of self and the role one plays in the global community.



Colts Neck Township Goal Areas:

- **#1. Student Learning Outcomes**
 - #2. Facilities & Finance
- #3. Communication & Partnerships
 - #4. Whole Child & Wellness
 - **#5. Engaging Staff**



Goal Area #1 – Student Learning Outcomes

Goal: To foster confident, self-sufficient, well-versed learners that impact their respective communities.

- 1. To provide students more choice in learning
- 2. Students apply strategies and competencies to academic, social, and emotional contexts to foster independence and autonomy
- 3. To create career and technical opportunities for students
- 4. Students apply SEL (Social-Emotional Learning) competencies
- 5. Identify means and measures to assess academic, social, and emotional growth



Goal Area #2 – Finance & Facilities

Goal: To conduct necessary evaluations to allow additional educational opportunities, provide enhanced safety & security while efficiently utilizing resources and exploring funding sources.

- 1. Resources \$
- 2. Austerity Planning
- 3. Safety & Security
- 4. Expanding on Educational Opportunities



Goal Area #3 – Communication & Partnerships

Goal: To establish relationships that will enhance and enrich the school community.

- To identify the most effective communication tools and opportunities
- 2. Develop private / public partnerships to better utilize existing resources and to create new resources
- 3. Empower youth involvement in the decision-making process
- Identify ways to utilize school facilities and resources to enrich all stakeholders



Goal Area #4 - Whole Child & Wellness

Goal: To create indoor / outdoor learning communities that foster healthy, safe, engaging, and balanced personal development.

- To create outdoor classrooms that allow children to engage in experiential learning
- 2. Proactive therapeutic interventions to support connections, student focus, self-regulation (A.B.L.E. Program)
- 3. Foster career and trade education learning opportunities



Goal Area #5 – Engaging Staff

Goal: Engage passionate teacher leaders to provide ongoing PD with a purpose of improving and motivating all teachers to improve in focus areas and current trends..

- To create outdoor classrooms that allow children to engage in experiential learning
- 2. Proactive therapeutic interventions to support connections, student focus, self-regulation (A.B.L.E. Program)
- 3. Foster career and trade education learning opportunities



Next Steps...

- Board adopts plan
- Administration implements plan
- Updates on progress towards completion
 - At board meetings
 - Items on board agenda
 - Annual State of the Strategic Plan Report
 - Posted on the district website





Thank you for your help and support in creating a strategic plan for the Colts Neck Township School District.

Stay Safe and Stay Healthy!